



Anna Faithfull
Deputy Secretary, Skills and Training
Department of Employment and Workplace Relations
Dear Ms Faithfull

Certification of Impact Analysis Equivalent – Strategic Review of the Australian Apprenticeship Incentive System

Thank you for your letter of 8 May 2026 certifying the *Strategic Review of Australian Apprenticeship Incentive System* together with the additional analysis prepared by the Department of Employment and Workplace Relations undertook a process and analysis equivalent to an Impact Analysis (IA).

The Office of Impact Analysis (OIA) acknowledges the certification as an Impact Analysis Equivalent (IAE). Under the *Australian Government Guide to Policy Impact Analysis*, the OIA does not assess the adequacy of the analysis contained in an IAE but does assess whether the options analysed in the certified documents are relevant to the policy proposal. The OIA also assesses the IAE for the coverage of the seven IA questions conducted and whether the IAE or certification letter identifies regulatory costs.

In this case, the OIA's assessment is that the options analysed in the IAE are sufficiently relevant to the proposal. The IAE is supported by additional analysis prepared by the Department of Employment and Workplace Relations across the seven IA questions and your certification letter.

We would appreciate you advising us when a final decision has been announced and forwarding a copy of the IAE in a form meeting the Government's accessibility requirements. The OIA will publish the IAE, along with your certification, on the OIA's website at oia.pmc.gov.au. The IAE must be included in any Explanatory Memorandum or Statement giving effect to the proposals in the IAE, as stipulated in the *User Guide to the Australian Government Guide to Policy Impact Analysis*.

If you have any further queries, please do not hesitate to contact me.

Yours sincerely

Joanna Abhayaratna

Joanna Abhayaratna
Executive Director
Office of Impact Analysis
11 May 2026