



Ms Kylie Crane
Deputy Secretary
Early Childhood and Youth
Department of Education

Dear Ms Crane

Impact Analysis – Second Pass Final Assessment – Early Childhood Education and Care (ECEC) Wage Case

Thank you for your letter of 18 June 2024 submitting an Impact Analysis (IA) for formal Second Pass Final Assessment. I note the IA has been formally certified at the Deputy Secretary level consistent with the Australian Government Guide to Policy Impact Analysis.

I appreciate the Department of Education's constructive engagement on the IA. The Office of Impact Analysis' (OIA) assessment is that the quality of the analysis in the IA is 'Good Practice'.

The IA addresses the seven IA questions and follows an appropriate policy development process commensurate with the significance of the problem and magnitude of the proposed intervention. The IA provides a strong overview of the distributional and gender impacts for the ECEC Wage Case, and a comprehensive overview of international benchmarks. To achieve 'Exemplary' the IA would have benefited from articulating a more comprehensive evaluation plan, identifying responsibilities and timeframes.

Next steps

After a final decision has been announced, I ask that your agency work with the OIA to finalise this material for public release. This includes providing a copy of the IA in Word and PDF format for web accessibility purposes.

The IA must be included in any Explanatory Memorandum or Statement giving effect to the proposals in the IA.

If you have any further queries, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Joanna', with a long horizontal flourish extending to the right.

Joanna Abhayaratna
Executive Director
Office of Impact Analysis
19 June 2024