

# Deputy Secretary

Ms Joanna Abhayaratna Executive Director

Office of Impact Analysis

Department of the Prime Minister and Cabinet 1 National Circuit

BARTON ACT 2600

Email: [helpdesk-OIA@pmc.gov.au](mailto:helpdesk-OIA@pmc.gov.au) Dear Ms Abhayaratna

# Impact Analysis *–* Building the General Practice Workforce to Strengthen Medicare *–* Second Pass Final Assessment

I am writing in relation to the attached Impact Analysis (IA) prepared for *Building the General Practice Workforce to Strengthen Medicare*.

I am satisfied that the IA addresses the concerns raised in your letter of 6 January 2025. Specifically, the following further information has been added to strengthen the IA:

* Additional information on the causational factors that are driving a projected GP shortage in Australia;
* clearer information about why there are no feasible alternatives to government action in this space;
* inclusion of the multi-criteria analysis used to assess the net benefit of the option packages against the policy objectives and impacts for key stakeholders, and identify the option package with the highest net benefit;
* detail on the regulatory burden and regulatory costs of each option and package;
* strengthened evaluation approach, including key decision points after implementation.

The regulatory burden of the preferred package (Package 1) to business, community

organisations or individuals is quantified using the Australian Government’s *Regulatory Burden Measurement* framework and is provided below.

# Regulatory burden estimate table

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Average annual regulatory costs (from business as usual)** | | | | |
| **Change in costs ($ million)** | Business | Community organisations | Individuals | Total change in costs |
| **Total, by sector** | $0.15 | $0.00 | $0.17 | $0.33 |

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Accordingly, I am satisfied that the IA is consistent with the six principles for Australian Government policy makers as specified in the *Australian Government Guide to Policy Impact Analysis*.

I submit the IA to the Office of Impact Analysis for formal final assessment.

Yours sincerely

Penny Shakespeare

Deputy Secretary, Health Resourcing Group Department of Health and Aged Care

22 February 2025