



Deputy Secretary
Tania Rishniw

Mr Rob Reilly
Acting Executive Director
Office of Impact Analysis
Department of the Prime Minister and Cabinet
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Dear Mr Reilly

Impact Analysis – New Voluntary Pre-Employment Service for Parents of Young Children – Second Pass Final Assessment

I am writing in relation to the attached Impact Analysis (IA) prepared for the new voluntary pre-employment service for parents of young children.

I am satisfied that the IA addresses the concerns raised in the letter from Mr Jason Lange of 19 October 2023. Specifically, additional information has been added to:

- clarify the method used to determine which option has the greatest net benefit
- include more information on the elements underpinning the Regulatory Burden Estimate including distinguishing the regulatory costs of the new service from those for the proposed extension to ParentsNext
- refer to the potential impact of the proposed options on particular cohorts
- clarify the status of the IA at each major step in the policy development process.

The estimated regulatory costs are \$8.78 million per year on average for the new service and \$3.94 million for ParentsNext in 2024-2025. Almost all of these costs relate to compliance costs, primarily record keeping and reporting costs, for organisations that are engaged to deliver these services.

Accordingly, I am satisfied that the IA is now consistent with the six principles for government policy makers as specified in the *Australian Government Guide to Policy Impact Analysis*.

I submit the IA to the Office of Impact Analysis for formal final assessment. Yours sincerely

A handwritten signature in green ink, appearing to be 'T. Rishniw', with a horizontal line extending to the right.

Tania Rishniw

17 / 11 / 2023