



Australian Government

Department of the Prime Minister and Cabinet

Office of Impact Analysis

Reference: OBPR22-02873
Telephone: 6271 6270
e-mail: helpdesk-oia@pmc.gov.au

Martin Hehir
Deputy Secretary
Workplace Relations Group
Department of Employment and Workplace Relations

Dear Mr Hehir

Certification of Impact Analysis Equivalent: Minimum Standards and Increased Access to Dispute Resolution for Independent Contractors

Thank you for your letter certifying the following reviews undertook a process and analysis equivalent to an Impact Analysis (IA):

- The Victorian Government's Report of its Inquiry into the Victorian On-Demand Workforce (2020)
- The Productivity Commission's Report of the 5-year Productivity Inquiry *Volume 7: A more productive labour market* (2022)
- The Senate Select Committee on Job Security's *First Interim Report: on-demand platform work in Australia* (2021)
- The Senate Rural and Regional Affairs and Transport References Committee inquiry into the importance of a viable, safe sustainable and efficient road transport industry's report *Without Trucks Australia Stops: the development of a viable, safe, sustainable and efficient road transport industry* (2021); and
- The Select Committee report on the impact of technological and other changes on the future of work and workers in New South Wales's *First Report – The gig economy* (2022).

The Office of Impact Analysis (OIA) acknowledges the certification as an Impact Analysis Equivalent (IAE). Under the *Australian Government Guide to Policy Impact Analysis*, the OIA does not assess the adequacy of the analysis contained in an IAE but does assess whether the options analysed in the certified documents are relevant to the policy proposal. The OIA also

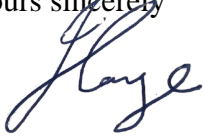
assesses the IAE for the coverage of the seven IA questions conducted and whether the IAE or certification letter identifies regulatory costs.

In this case, the OIA's assessment is that the options analysed in the IAE are sufficiently relevant to the policy proposal. The IAE contains additional analysis prepared by the Department to address IA questions three to seven (inclusive).

We would appreciate you advising us when a final decision has been announced and forwarding a copy of the IAE in a form meeting the Government's accessibility requirements. The OIA will publish the IAE, along with your certification, on the OIA's website at oia.pmc.gov.au.

Further, where a regulation is tabled in Parliament, your IAE needs to be included in the Explanatory Memorandum or Statement, as stipulated in the *User Guide to the Australian Government Guide to Policy Impact Analysis*.

Yours sincerely

A handwritten signature in black ink, appearing to read 'J. Lange', written in a cursive style.

Jason Lange
Executive Director
Office of Impact Analysis
24 August 2023