



Australian Government

Department of the Prime Minister and Cabinet
Office of Best Practice Regulation

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Mr Troy Sloan
Acting Deputy Secretary
Department of Social Services

Dear Mr Sloan

Regulation Impact Statement – Second Pass Assessment – Enhanced Paid Parental Leave for Families

Thank you for your letter on 25 March 2022, submitting a Regulation Impact Statement (RIS) on the *Enhanced Paid Parental Leave for Families* measure for formal Second Pass Final Assessment. I note the RIS has been formally certified at the Deputy Secretary level, consistent with the *Australian Government Guide to Regulatory Impact Analysis*. Further, I note you have proceeded directly to Second Pass Final Assessment without going through the formal First Pass Final Assessment process.

The Office of Best Practice Regulation's (OBPR's) assessment is that the quality of the regulatory impact analysis in the RIS is adequate, and therefore sufficient to inform a decision. To have been assessed as 'good practice' under the *Australian Government Guide to Regulatory Impact Analysis*, the RIS would have benefited from further analysis on the full range of broader social and economic impacts, particularly on single and 'stay-at-home' parents. Furthermore, the RIS explores and analyses the proposed policy options intertwined with future policy considerations, creating additional complexity in understanding the anticipated impacts on individuals and businesses at this point in time. In addition, the analysis would have benefited from public consultation with effected stakeholders on the proposed options (not consultation on the Paid Parental Leave scheme in broader terms).

The RIS may now be provided to the decision-maker to inform their decision.

We would appreciate you advising us when a final decision has been announced and forwarding a copy of the RIS in a form meeting the Government's accessibility requirements. The OBPR will publish the RIS, along with your certification and this assessment, on the OBPR's website, <https://obpr.pmc.gov.au/>.

If you have any further queries, please do not hesitate to contact me.

Yours sincerely

Jason Lange
Executive Director
27 March 2022