



Australian Government  
Attorney-General's Department  
Deputy Secretary  
Industrial Relations Group

1 December 2020

Mr Jason Lange  
Executive Director  
Office of Best Practice Regulation  
Department of the Prime Minister and Cabinet  
1 National Circuit  
BARTON ACT 2600

Dear Mr Lange

**Regulation Impact Statement – Enterprise Bargaining Reform – Second Pass Final Assessment**

I am writing in relation to the attached Regulation Impact Statement (RIS) prepared for the Fair Work Amendment (Supporting Australia's Economic Recovery) Bill 2020 – Enterprise Bargaining Reforms. I consider the RIS is fully compliant and adequately addresses all requirements set out in the *Australian Government Guide to Regulatory Impact Analysis*.

The RIS was provided to you for formal first-pass final assessment on 27 November 2020. On 30 November 2020 the Office of Best Practice Regulation (OBPR) responded to the formal first-pass final assessment with several recommended improvements to the RIS, before second-pass final assessment and online publication. These included expanding and adding context to certain areas of the **Problem** and **Options** sections, as well as adding further explanation and adding more discussion of risks and mitigation in the **Net Benefits** section.

OBPR's suggested amendments have now all been addressed. I confirm the RIS identifies the regulatory costs of each option, and identifies offsets.

I submit the RIS to the Office of Best Practice Regulation for formal second-pass assessment.

If you have any further queries, please do not hesitate to contact me. Alternatively, the action officer for this matter is Rebecca Carpenter, Assistant Secretary, Safety and Industry Policy Division who can be contacted on 02 5122 4368.

Yours sincerely

**Martin Hehir**  
Deputy Secretary  
Industrial Relations Group  
Attorney-General's Department