



**Australian Government**  
**Attorney-General's Department**  
**Deputy Secretary**  
**Industrial Relations Group**

1 December 2020

Mr Jason Lange  
Executive Director  
Office of Best Practice Regulation  
Department of the Prime Minister and Cabinet  
1 National Circuit  
BARTON ACT 2600

Dear Mr Lange

**Regulation Impact Statement – Part-time flexibility Reform – Second Pass Final Assessment**

I am writing in relation to the attached Regulation Impact Statement (RIS) prepared for the *Fair Work Amendment (Supporting Australia's Economic Recovery) Bill 2020* – Additional hours for part-time employees amendments.

I would like to thank your office for the swift review of the First Pass RIS that we submitted earlier this month. We have considered your comments in your letter of 30 November 2020, and I am now satisfied that the RIS addresses the issues that you brought to our attention.

The preferred option represents a proportionate response to a known problem in part-time employment flexibility and is part of a broader package of reforms that address complexity, inconsistency and inflexibility in the awards system. Compared to the status quo, the preferred option has a net regulatory impact to business, community organisations and/or individuals of \$4 million in regulatory savings over ten years.

I am satisfied that the RIS is consistent with the principles for Australian Government policy makers as specified in the Australian Government Guide to Regulatory Impact Analysis.

I submit the RIS to the Office of Best Practice Regulation for formal Second Pass Assessment.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'M Hehir'.

**Martin Hehir**  
Deputy Secretary  
Industrial Relations Group  
Attorney-General's Department