



Australian Government  
Department of Employment

Your ref  
Our ref

Deputy Secretary  
Sandra Parker

Mr Jason McNamara  
Executive Director  
Office of Best Practice Regulation  
Department of the Prime Minister and Cabinet  
John Gorton Building  
King Edward Terrace  
PARKES ACT 2600

Email: [helpdesk@obpr.gov.au](mailto:helpdesk@obpr.gov.au)

Dear Mr McNamara

**Details-stage Regulation Impact Statement – for assessment**

I am writing in relation to the attached details-stage Regulation Impact Statement (RIS) prepared by the Department of Employment for a number of the Government's election commitments to Improve the Fair Work Laws. These commitments were outlined in *The Coalition's Policy to Improve the Fair Work Laws* and include changes to the *Fair Work Act 2009* in relation to right of entry and greenfields agreements, and to implement a number of outstanding recommendations of the 2012 post-implementation review of the Fair Work legislation.

I am satisfied that the details-stage RIS meets the Government's best practice regulation requirements and addresses the issues raised by Mr Darrell Porter, Deputy Executive Director, Office of Best Practice Regulation (OBPR), in his letter of 14 February 2014. Specifically, the quantified estimates for all changes in regulatory burden have been agreed with the OBPR, and the views of the consulted stakeholders have been included.

I submit the RIS for formal assessment.

Yours sincerely

Sandra Parker

17 February 2014