



**Australian Government**  
**Department of Social Services**

Mr Jason McNamara  
Executive Director  
Office of Best Practice Regulation  
Department of the Prime Minister and Cabinet  
John Gorton Building  
King Edward Terrace  
PARKES ACT 2600

Email: [helpdesk@obpr.gov.au](mailto:helpdesk@obpr.gov.au)

Dear Mr McNamara

**Details-stage Regulation Impact Statement – for assessment**

I am writing in relation to the attached final details-stage Regulation Impact Statement (RIS) prepared by Department of Social Services (DSS) for the measure to remove the mandatory employer role under the Paid Parental Leave scheme from 1 March 2014.

I am satisfied that the final details-stage RIS addresses the concerns raised in your letter of 19 November 2013. Specifically, DSS has inserted the additional information requested on consultation that occurred on timing of the measure and additional data requested for the impact analysis.

Accordingly, I am satisfied that the final details-stage RIS now meets the Government's best practice regulation requirements.

I note that DSS has prepared a single-stage RIS, and as no decision has been previously announced and the measure is giving effect to an election commitment, an options-stage RIS was not required.

I submit the RIS to the Office of Best Practice Regulation for formal assessment.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Michael Lye', written over a faint, larger signature.

Mr Michael Lye  
A/g Deputy Secretary

22 November 2013